

United Nations Development Programme



United Nations Development Programme
Country: Republic of Serbia
Annual Work Plan 2022

Project Title:	New Skills for Emerging Industries – National IT Retraining Programme
UNDAF Outcome(s):	Equitable economic and employment opportunities are promoted through innovation and circularity
Expected Output(s): <i>(Those that will result from the project and extracted from the CPD)</i>	Output 2.2: Women and men have better access to social services and greater learning, work and career opportunities
Implementing Partner:	Ministry of Labour, Employment, Veteran and Social Affairs
Responsible Parties:	Ministry of Labour, Employment, Veteran and Social Affairs

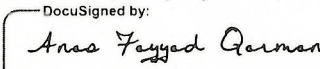
Brief Description

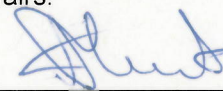
Prior to the Covid-19 pandemic, the Serbian Government decided to pursue digitalization and education as the most important catalysts of innovations, competitiveness, and growth. To drive this agenda forward, the government drew an ambitious plan related to digital transformation of the administration, economy, and society. Part of this plan was to establish the national IT retraining programme, to address the growing need for qualified labour in Serbia's booming IT sector. Apart from skilled IT professionals, Serbia also needs digitally literate citizens that can participate in and benefit from the increasingly digital economy, government, and society.

UNDP has been collaborating with Government of the Republic of Serbia (hereinafter referred to as "the Government") of Serbia in designing and running the national IT retraining program since 2017. Over the previous three years, 1,250 individuals in 8 different cities have gone through educational programs, enabling them to code in different programming languages and gain the status of junior programmers. Another 220 participants across Serbia are currently going through a completely online program, adapted to the Covid-19 context. Encouraged by good results and equipped with lessons learned from the previous rounds of the IT retraining program, the Government/ Ministry of Labour, Employment, Veteran and Social Affairs and UNDP aim to continue implementation of the program in 2022 and beyond, within the scope of this project. Additionally, given the relevance of digital literacy and bridging the digital divide, this program also plans a pilot digital literacy program for seniors living in retirement homes. Moreover, a new cycle of the IT retraining programme will be delivered by seven training providers in 2022 and 2023 for over 360 participants.

Programme Period:	2022	Total resources required:	USD 470,371.82
Key Result Area (Strategic Plan):	Output 2.2: Women and men have better access to social services and greater learning, work and career opportunities	Total allocated resources:	USD 470,371.82
		Government:	USD 470,371.82
Atlas Award ID:	00122708	Unfunded budget:	
Project ID:	00118197, 00127316		
Start date:	26 July 2021		
End Date:	31 December 2023		
LPAC Meeting Date:	19 July 2021		
Management Arrangements:	NIM		

Agreed by Ministry of Labour, Employment, Veteran and Social Affairs:

Agreed by UNDP:  Anas Fayyad Qarman



26-Oct-2022

I. ANNUAL WORK PLAN 2022

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				PLANNED BUDGET			
		Q1	Q2	Q3	Q4	Responsible Party	Funding Source	Budget Description	2022
OUTPUT 1: Implemented national IT retraining program for unemployed men and women Indicators: 1. Number of individuals retrained, disaggregated by gender 2. Percentage of individuals employed in IT-related jobs within 9 months from completion of the retraining program, disaggregated by gender Baseline: 1. 1,255 (26% women) as of June 2021 2. 34% as of June 2021 Targets for 2022: 1. 1,905 (30% women) 2. 36% (50% women)	1.1 activity result: Outreach and candidate screening 1.2 activity result: Delivery of retraining programmes 1.3 activity result: Programme monitoring and evaluation					UNDP	GoS	Communications and media	\$1,245.28
						UNDP	GoS	Company contracts	\$258,071.26
						UNDP	GoS	Contractual services (individuals)	\$64,651.12
						UNDP	GoS	Miscellaneous	\$2,334.29
				X		UNDP	GoS	National Consultants	\$27,626.58
					X	UNDP	GoS	Policy advice, backstopping and coordination	\$27,000.00
						UNDP	GoS	Training, workshops and conferences	\$5,528.66

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME				PLANNED BUDGET				
		Q1	Q2	Q3	Q4	Responsible Party	Funding Source	Budget Description	2022	
<p><i>And baseline, indicators including annual targets</i></p> <p>OUTPUT 2: Pilot digital literacy programs in twenty retirement homes across Serbia and establish an online platform with program materials available to all citizens</p> <p>Indicators:</p> <p>1. Number of retirement homes with implemented digital literacy programs</p> <p>2. Number of trained women and men in retirement homes, disaggregated by gender</p> <p>Baseline:</p> <p>1. 0</p> <p>2. 0</p> <p>Targets in 2022:</p> <p>1. 20</p> <p>2. 600 (40% women)</p>	<p><i>List activity results and associated actions</i></p> <p>2.1 activity result: Digital program implementation.</p> <p>2.2 activity result: Equipping 20 retirement homes with the necessary IT equipment</p> <p>2.3 activity result: Digital literacy campaign</p> <p>2.4 activity result: Programme monitoring and evaluation</p>					UNDP	GoS	Company contracts	\$5,000.00	
						UNDP	GoS	Contractual services (individuals)	\$9,409.74	
						UNDP	GoS	IT equipment	\$2,006.73	
						UNDP	GoS	Miscellaneous	\$1,000.00	
						UNDP	GoS	National consultants	\$25,560.00	
						UNDP	GoS	Policy advice, backstopping and coordination	\$3,000.00	
						UNDP	GoS	Training, workshops and conferences	\$20,237.59	
						UNDP	GoS	Travel	\$2,900.00	

Subtotal Direct Project Costs		\$455,571.25
General Management Services (3% for GoS, 8% for others)		\$14,800.57
TOTAL PROJECT COST		\$470,371.82